

Trinity Church Vestry Meeting December 16, 2018

The meeting was called to order at 11:45AM by Bill Presutti

Roll Call:

Present: Fr. Michael Way, Tim Lush, Russ Bennett, Dell O'Hara,, Bill Presutti, Dani Cundiff, Denise Surman, Carol Scollay, Jerry Spanarkel, and Barry Bowling

Absent: Maureen Shaffer and Lesley Castellini

Minutes:

- Minutes from the November 18, 2018 vestry meeting were read. Jerry Spanarkel made a motion to accept the minutes. Russ Bennett seconded. Motion carried.

Finance Report:

- Recurring Contributions are down for the month from budgeted amount. There is concern that we will not make our budgeted income amount for the year.
- Expenses are in line with budget
- Vestry will have final discussion and vote on the budget at the January 13th meeting.

Barry Bowling made the following resolution:

Whereas The Rev. Michael Way and The Rev. Gail Bennett are compensated by Trinity Episcopal Church, Asbury Park, NJ exclusively for services as ministers; and

Whereas, Trinity Episcopal Church, Asbury Park, provides The Rev. Michael Way with a rectory and does not provide The Rev. Gail Bennett with a rectory; therefore, it is

Resolved, that the total compensation paid to The Rev. Michael Way for calendar year 2018 shall be \$68,530, of which \$5,500 is hereby designated as a housing allowance and that the total compensation paid to The Rev. Gail Bennett for calendar year 2018 shall be \$9,000, of which the entire \$9,000 is hereby designated as a housing allowance both pursuant to section 107 of the Internal Revenue Code; and it is further

Resolved, that the designation of \$5,500 of The Rev. Michael Way's annual compensation as a housing allowance and \$9,000 of The Rev. Gail Bennett's annual compensation as a housing allowance also shall apply to all future years that The Rev. Michael Way and The Rev. Gail Bennett are employed by Trinity Church unless otherwise provided.

Seconded by Dani Cundiff. Motion carried.

Fr. Michael requested that the balance of his unused vacation time, approximately 2 weeks, be carried over into 2019. Jerry Spanarkel made a motion that the balance of Fr. Michael's unused 2018 vacation days be carried over into 2019. Denise Surman seconded. Motion carried.

Church Insurance is now offering coverage for legal fees for those congregations that have designated themselves to be sanctuary churches. It is an additional \$100 per year. We have accepted this coverage effective January 1, 2019.

Updates:

- Stewardship
 - o We have 74 pledges for \$202,656. 15 of those are new pledges.
 - o Letters have been sent out to those who haven't pledged for 2019 from 2018.
- Hispanic Ministry
 - o The service for Our Lady of Guadalupe was very successful with over 70 people attending.
 - o The service has moved to 12:30 on Sundays.
- Fr. Michael gave loans to 2 parishioners. Although they were to be paid off by the end of the year, they have not paid those back.
 - o The fund will be in the negative until they are repaid and/or contributions come in.
 - o Vestry discussed how to raise awareness of the Rector's Discretionary Fund so that we can help more people.
- Annual Meeting
 - o 9am on Sunday, January 20th.

Choir School of Asbury Park:

- Our current agreement with them ends on December 31st.
- After discussion, Bill Presutti will contact Bill Pearson to ask for revision to a 6-month agreement and will request an updated copy to vote on.

At 12:38pm, Barry Bowling made a motion to adjourn the meeting. Dani Cundiff seconded. Motion carried.

Respectfully submitted,
Jill Osis