Profile

Trinity Church
Asbury Park
Trinity Episcopal Church in Asbury Park is seeking a Priest-in-Charge, who will embrace the shared vision of mission and ministry to which God has called us as a parish.

Trinity’s Vision:

Beloved, let us love one another, for love is of God... 
...For if we love one another, God abides in us, and God’s love will be perfected in us.  
1 John 4:7, 12

Love is at the very core of Trinity Church. Our faith and ministry exemplify unconditional love for God’s creation and people. This conviction leads to respecting the dignity of all, demonstrating radical hospitality, serving the marginalized, advocating for peace and justice, and embracing a commitment to inclusivity. Trinity undeniably seeks to model the love of Jesus Christ.

Prayerful Expectations for Trinity’s Priest-in-charge

Trinity Church models a unique blend of worship, faith, and hands-on service as a missionally active and openly inclusive congregation. Worship, social/food justice programs, and ministry put faith and stewardship into tangible actions.

Trinity seeks a warm and engaging priest-in-charge who

- values preaching of the Word and will enter enthusiastically into the life and ministry of the congregation
- has a passion for the wide range of social justice and food justice ministries of Trinity
- has strong administrative skills
- understands that to love neighbors means to organize for the equity of all neighbors
- will naturally develop deep and lasting bonds with the congregants
- has both the energy and creativity that will challenge us to grow in membership, stewardship, and programs
- will honor the traditions and uniqueness, which distinguish Trinity within the Episcopal Church
- will empower the laity to serve Trinity as well as the people of Asbury Park
- will support and implement Trinity’s “Mission and Supporting Beliefs”

Shared Vision

God’s unconditional love practiced here

Supporting Beliefs

When worship is over, the service begins  
Loving our neighbors as ourselves
Encouraging and nurturing our children in joy, faith, hope, love, and justice  
Embracing and celebrating relationships
Growth, discovery and joy in our journey of faith
Overview

A Brief History:
Trinity Church is the oldest religious congregation in Asbury Park and one of two Episcopal churches; the other is St. Augustine’s. The first regular services at Trinity were held in a tent in 1873 on what is now known as Library Square Park. By July of 1875, a wooden Carpenter Gothic style building was completed, and the congregation was admitted as a parish by the Diocese of New Jersey. During its early years, Trinity was composed of part-time, summer residents. The Trinity Church we know today was built in 1908. Church growth slowed during the Great Depression but resumed after World War II. Since its founding in 1875, Trinity has had sixteen rectors. Throughout its recent history, Trinity has established signature programs to look outward, with vibrant new ministries and outreach programs which reach the larger Asbury Park community and beyond.

Trinity Church Congregation:
Trinity has 336 active members. Average daily attendance at all four weekend services totals 178, with the majority attending the Sunday 10 AM service. Including outreach programs, well over 1,100 people benefit from Trinity's physical presence in Asbury Park each week. The significance of Trinity’s work in the community cannot be overstated.

Worship:
Trinity is well known for inspiring worship and exceptional music, which reflect the varied backgrounds and talents of its members. Worshipers at Trinity receive a warm welcome and a personalized name tag. Trinity members model what it means to serve others as evidenced by their enthusiastic participation in worship, education, and music every Saturday and Sunday. Entering the beautiful carnelian red doors of the sanctuary, congregants experience Trinity’s genuine “welcome,” where a spirit of openness and acceptance is matched by multiple opportunities for participation in the liturgy. Trinity services offer varied opportunities for worship:

- Sunday at 8 am is Eucharist, Rite II, a spoken worship experience, without music, in a setting that provides an intimate, gentle, meditative experience.

- Sunday at 10 am is a traditional experience that blends Rite II and “Enriching our Worship.” The adult choir is exceptionally accomplished, providing finely crafted choral music in both the Anglican and modern traditions. Participants in worship services include lay readers, deacons, and LEMS. Regular preaching by the Rector is shared, at times, by the deacons, volunteer clergy, and seminarians. Trinity enthusiastically embraces an Open Table, which is at the very heart and soul of our parish and the radical welcome that makes Trinity a special place for so many people. Lay Eucharistic Visitors take communion to those who are not in worship so that they will feel included. Communion elements include bread, wine, and grape juice. Following worship each week, parishioners gather in the back of the church to share coffee and delicious home-made scones along with a lively time of fellowship.
• Sunday at 12:00 pm is the Spanish language mass in the Lady Chapel. This new ministry for Trinity has opened our doors to the wonderful Hispanic community in Asbury Park.

• Saturday at 5 pm is a “Come as You Are” service. Casual dress and contemporary music include a soloist/song leader and guitar. This service focuses on a small group setting in the sanctuary, encouraging intimacy and openness.

• Wednesday weekly Eucharist, led by the rector, takes place at 6:30 pm in the Lady Chapel. The healing service takes place on the first Wednesday of each month using contemporary liturgy.

• Monday through Friday at 7:30 am, Morning Prayer is led by laity for an intimate and warm worship experience. Eucharist is offered on Wednesdays.

• The Blessing of the Animals is a special celebration that is held during the 10:00am service on the Sunday closest to the Feast of St. Francis to include all creatures great and small.

• A very special Mass on the Grass takes place in June, across the street in Library Square Park. This service is a chance for everyone to see and celebrate with our parish.

• Trinity hosts the World AIDS Day Service which is an opportunity for the community of Asbury Park to come together and pray.

• Jazz Mass: Each summer, members of the Asbury Park Community share their talents and bring the sound of Jazz into the sanctuary. It is a wonderful celebration of our faith.

**Music Ministry:**
Music is an important ministry at Trinity. Congregational participation is central to our ministry of music, taking various forms. The choir sings anthems and then both the choir and the congregants sing hymns and liturgical responses together. Music is an exciting and vibrant part of Trinity’s worship life.

Music during the 10 am service follows a traditional high church style while remaining relaxed and friendly. This service incorporates sung liturgies using *Sursum Corda* chants. Together the choir and congregation sing the Anglican chant for the psalmody. Mass settings are drawn largely from *The Hymnal 1982* and LEVAS with additional settings written by a variety of composers.
In addition to the Adult Choir, which numbers fifteen, there are special services and musical programs such as Evensong, programs at Christmas and Easter, the Jazz Mass, and Celtic Reflections. The choir is growing and attracts novice singers as well as seasoned veterans. Trinity’s music program is enriched by the St. Cecilia Guild, which honors the Adult Choir. Members are music lovers and friends of the choir whose mission focuses on continued support of Sunday worship and special concerts. The funds that are raised by the St. Cecilia Guild provide section leaders and instrumentalists for special services.

Looking to the future, we are planning to have a children’s choir to bring the joy of children’s voices to our workshop services.

Outreach:
“The Food Justice Ministry is a vital component of Trinity Church, and it has become an important program in the community it serves. This ministry takes an intersectional approach that strives to meet hunger in Asbury Park and organize the community to prevent hunger and injustice in the future. The hope of this ministry envisions an Asbury Park dedicated to racial, economic, gender, and environmental justice to ensure that people have good, affordable housing, healthy food, high quality education, and good jobs. The realization of these visions will end hunger.”

“Outreach: “For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in . . . I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me.” Matthew 25  NRSV

“Injustice anywhere, is a threat to justice everywhere.” Martin Luther King, Jr.
The Soup Kitchen, open on Saturdays from 12-1, serves a hot meal. The Food Pantry, open Tuesday, Wednesday, and Friday provides food. Trinity serves over 35,000 healthy meals a year. During community meals social workers on site help create future options for community members along with acupuncture offered to guests by a local acupuncturist. An onsite community garden helps provide healthy, fresh food for guests.

The Food Justice Work Program thrived during its second year at Trinity where workers are paid a living wage. This program builds relationships with low-income community members who volunteer at the food pantry and soup kitchen in addition to earning a fair wage.

The Educational Program at Food Justice teaches Saturday soup volunteers about the reasons why community members are hungry in one of the richest countries in the world. The educational component also addresses racial and economic justice and LGBTQIA issues as they relate to food justice and the weekly guests.

The Women’s Hospitality Network (WHN) is a group of multiracial churches, including Trinity, which are committed to housing and advocating for women who experience homelessness during the winter months.

The Racial Justice Project (RJP) was created in collaboration with Food Justice to recognize the racial components that lead to hunger. The RJP is dedicated to advancing racial equity through education and justice work within Trinity as well as in the greater Asbury Park community. Founded in 2015 at Trinity, the RJP defines racism as racial prejudice plus systemic power that enforces racial bias.
• **The Hispanic Ministry Outreach** is taking a new direction. We are committed to exploring the needs and possibilities of our Hispanic members and friends at Trinity.

• **The Asbury Park Affordable Housing Coalition** works with Fair Share Housing NJ and the city of Asbury Park to write affordable housing ordinances and policies.

• **Family Promise of Monmouth County** periodically houses homeless families for one week at Trinity Church. Guests are provided a place to sleep, meals and quality time with family.

• **Code Blue Nights** keep homeless community members warm during extremely cold winter nights. New in 2018, the program meets the needs of guests with supportive volunteers. Guests receive blankets, warm drinks, snacks, and a safe place to spend the night.

• **Sanctuary Church**: In 2018, Trinity became a Sanctuary Church for people to find rest, safety and refuge.

• **LGBTQIA Outreach** is a vital and active ministry of Trinity as evidenced by its participation in programs offered by Garden State Equality, Ocean Grove United, and NJ Pride.

![Group photo](image)

**Pastoral Care:**
Pastoral Care is the responsibility of Trinity Clergy and the entire Trinity family. It is a ministry to which God calls us to share in the care, nurture, and support of those in need:
- **Home and hospital visitations and communions** are provided by clergy and laity.

- **Trinity’s Prayer Team Ministry** provides intercessory prayer during the Eucharist.

- **Trinity Cycle of Prayer** offers intercessory prayers for every parishioner during daily Morning Prayer.

- **The Bereavement Ministry** provides support to those who have lost loved ones through visits, phone calls, and food.

- **The Shawl and Baptismal Blanket Ministries** create prayer shawls for those in need of comfort, prayer and healing. Baptismal Blankets are provided to newly baptized children. Adults receive prayer books.

- **Parish Website:** Trinity recognizes the challenges of communicating a sense of God’s mission to the parish and beyond with a new parish website launched in 2019 along with a renewed commitment to posting Trinity news on social media.

- **The Altar Guild** works together on a weekly basis to care for the elements, linens, candles, and accoutrements for the weekly Eucharist.

- **Ushers, greeters, and lay readers** play a vital part in weekly services.

- **Lay Eucharistic Visitors** (LEVS) bring communion to the sick and shut-ins each week.

- **Vergers** coordinate liturgical services and assist in training Lay Eucharistic Ministers (LEMS), who in turn help in the smooth running of masses, weddings, and funerals.

- **Trinity Prayer List** is published in the bulletin for those wishing to have their name, or the name of a loved one remembered in prayer.

- **A Medical Taxi Ministry** is available for members who need rides to health-related appointments.

- **Seabrook Village Eucharist** takes place on the 4th Wednesday each month, providing a connection to Trinity for those who can no longer participate in service.

**Adult Formation:**
Trinity offers opportunities for adult members to learn about scripture, faith, worship, discipleship, and Episcopal traditions. This is an area where our new priest-in-charge can help us grow.

The Wednesday night Bible sharing group has a long tradition at Trinity. Led by laity, it meets after the 6:30 pm Eucharist service. Classes include diverse study methods, Bible readings, and reflections from modern and classical religious and spiritual literature.
Sunday morning adult education classes meet at 9:00 am and offer opportunities for enrichment and discussion between worship services. Led by clergy, the classes focus on social justice, theology, Bible study, and contemporary literature. Yearly Advent and Lenten study groups on Tuesday nights focus on relevant topics.

**Children and Youth Formation:**

Ministry and educational opportunities for children are an important focus at Trinity. Sunday School is a growing high-quality program led by two paid directors and volunteer teachers. A vibrant group of twenty-two children make up “Trinity Kids.” The curriculum for Trinity Kids not only teaches, but also transforms the Christian experience of children through arts, social justice experiences, and volunteerism. Weekly lessons focus on the growing vision of youth formation, which includes outreach opportunities and active participation in the worship and outreach ministries of Trinity.

Trinity loves children and wants them to be ever-present in our services. Child/parent friendly seating is available in the back of the church along with resources for quiet play. Trinity offers nursery care for the Sunday 10:00 am Eucharist service from 9:45 am until the end of fellowship time following the 10 am service. Babies, toddlers, and children are increasingly present, an exciting trend.

The Children’s Christmas Service (including the Pageant) is one of three Christmas Eve Eucharists.

Baptisms are an important occurrence at Trinity. Within the past year and a half, there were twenty-four baptisms, including both children and adults. Bishop William (Chip) Stokes visited in June of 2019 to baptize, confirm, and receive twenty-five new members.
Fellowship and Social Life:
Trinity is noted for its exciting, inclusive fellowship opportunities. Committed to unconditional love, Trinity hosts a variety of opportunities for friendship, service, and connectivity within the congregation and the Asbury Park community:

- **Christmas Party**—Following Lessons and Carols led by our music ministry, the congregation gathers for a time of fellowship and celebration together.

- **Jersey Shore Ride for Food Justice**—A dedicated group of parishioners ride in the annual bike ride events to raise money for food justice.

- **The Shrove Tuesday Pancake Supper** is a long standing and popular tradition.

- **The Spaghetti Supper** is an important fundraiser and a time to share a meal with our fellow parishioners.

- **Front Porch Fridays** encourage our parish to socialize, greet new members, and catch up with old friends. Members gather for fellowship and food during the summer months.

- **Bonfires on the Beach**, a new Asbury Park summer tradition, at which Trinity members gather members of the community to share fellowship.

- Trinity has a float in the largest annual June **NJ LGBTQIA Pride Celebration Parade, Rally, and Festival** where Trinity members march in enthusiastic support of Gay Pride.

- **The Annual Easter Egg Hunt** -- complete with the Easter Bunny -- follows worship on Easter Sunday.

- **Annual Parish Blue Claws Baseball Outing:** This year, St. Augustine Episcopal Church is hosting Trinity and their members for an evening of fellowship and fun.

- **Trinity Spirit Wear** gets Trinity’s name and ministry out into the community. A variety of items from t-shirts to knapsacks are for sale.
The Church Building:
Trinity Asbury Park was conceived of as a “stone edifice in the best style” of English Gothic. A visitor can immediately appreciate the classical Gothic design of the sanctuary: 35 feet high, with a long nave appearing to form a cross and steps mounting to a chancel, which contains the choir stalls and altar. The nave seats 350 people, and the Lady Chapel seats approximately 30. Both worship spaces are air-conditioned.

Decorative Moravian tiles grace the sanctuary and chancel floors. Trinity's walls are both strong and thin enough to accommodate exceptional stained glass windows from some of the finest artisans of the 20th century. In addition, there are also beautiful stained glass windows in the chapel, vestibule, turrets, and tympanum. The church is listed on both the National Register and State Register of Historic Places.

Church Offices and the School Building:
The two story office wing adjoining the church was built in the 1940s. The upper floor has offices for the Rector, Deacons, Music Director, Parish Administrator, and Director of Social Justice. There are a large choir room, a comfortable meeting room with a small kitchen, a copy room, two rooms serving the food pantry and two restrooms. Working and clerical sacristies on this floor adjoin the chancel.

The lower floor, the Undercroft, is a large open area including three classrooms and two storerooms. The Undercroft is used for various meetings and also houses the mechanical plant.

The two-story school wing, built in 1960, is primarily used for food justice and parish programs and includes a stage and large commercial kitchen. This facility is used for external group meetings as well as many parish programs including food and social justice.

The lower floor contains eight classrooms, an office, and three restrooms. This space is used for Sunday School and adult education. Some rooms are rented during the week to a state social service agency.

Architectural planning is in progress to bring the church buildings closer to ADA compliance, beginning with the sanctuary and office wing. ADA compliance is related to our ministry of hospitality and will offer a welcome to everyone who comes to Trinity.

The Stained Glass Window Project has developed an affordable solution to preserve Trinity’s historic, stained glass windows. Epiphany Studios has been selected to work on the preservation and restoration of the stained glass windows. Vestry approved the continuation of this work at the June 2019 meeting, utilizing restricted funds.
**Housing:**
A housing allowance will be given to the priest-in-charge to provide flexibility and freedom about where to live.

**Current Personnel and Vestry:**
In addition to both volunteer and paid clergy, two deacons serve in the areas of pastoral care, adult study and diocesan committees.

The Parish Administrator has been in the position for over twenty years, overseeing day to day financial, office, and building operations.

Trinity has additional volunteer clergy who serve as celebrants for and/or assist in various pastoral duties.

The Director of Social Justice (part-time) works for Trinity and also in Asbury Park, leading myriad programs to help with racial justice, homelessness, and food insecurity.

The Director of Music (part-time) leads the Music Program, organizes special music programs, leads the choir, and plays the organ.

**Parish Staff:**
- The Rev. Thomas Conway, Assisting Priest (Volunteer)
- The Rev. Ramon Ubiera, Diocesan Hispanic Missioner
- The Rev. William Doubleday, Supply Priest
- The Rev. Gail Bennett, Deacon
- The Rev. Dr. Carolyn Bradley, Deacon
- The Rev. Lucille Donahue, Assisting Pastor (UCC) (Volunteer)
- Derek Minno-Bloom, Director of Social Justice
- Jill Osis, Parish Administrator
- Samantha Scheff, Director of Music
- Sunday School Coordinators, Jenny Bagdanov and Keri Byham
- Dwayne Anthony, Property Supervisor
- Patrick Sizemore, Property Assistant

**Vestry:**
- Lyndell O’Hara (Warden)
- Lesley Castellini (Warden)
- Russell Bennett
- Daniella Cundiff
- Patty Forbes
- Tim Lush
- Carol Scollay
- Jerry Spanarkel
- Denise Surman
- Diane Surmonte
The Larger Community:

Asbury Park, NJ—the City by the Sea:
Asbury Park was founded in 1871 by New York City broom manufacturer James A. Bradley. From its earliest history, Asbury Park has been a progressive city. Asbury Park has undergone a renaissance after a decline in the late 1960s.

Today, Asbury Park is a revitalized seaside town with accessibility to both New York City and Philadelphia. In the midst of an exciting renaissance for the past decade, Asbury Park now boasts a vibrant boardwalk, luxury hotels, musical venues, and expansive residential revitalization and renovation. With a legacy of racial injustice and civic unrest, Asbury Park now boasts a diverse community which Trinity Church embraces. A strong LGBTQIA community contributes to Asbury Park’s national reputation as an open and authentic atmosphere environment with year-round entertainment and relaxation. The city’s beautiful downtown and beachfront boardwalk, just blocks from the Trinity campus, were once shuttered and abandoned. Today, the city and Trinity enthusiastically respond to the ever-changing needs of the community while enjoying the beauty of such an exciting place. Trinity relishes its presence in this historically diverse, urban coastal paradise. Often featured in the New York Times for its growth and re-emerging importance as a hub in the greater New York/New Jersey area, Asbury Park is a reawakened city by the sea: [https://www.nytimes.com/2019/05/15/realestate/asbury-park-nj-a-seaside-community-reborn.html](https://www.nytimes.com/2019/05/15/realestate/asbury-park-nj-a-seaside-community-reborn.html)

Local Schools and Colleges:
There are two Charter Schools in Asbury Park as well as independent/private schools in the area. Several institutions of higher learning are in and near Asbury Park: Brookdale Community College with multiple campuses, Monmouth University in West Long Branch, Georgian Court University in Lakewood.

**Medical Care:**
Neptune Township, adjacent to Asbury Park, is the home of Hackensack-Meridian Jersey Shore University Medical Center, a 502-bed regional medical center specializing in advanced cardiac care and surgery, orthopedics and rehabilitation, cancer care, and one of the most comprehensive pediatrics programs in New Jersey. It is the largest single-center hospital on the Jersey Shore. [https://www.jerseyshoreuniversitymedicalcenter.com/](https://www.jerseyshoreuniversitymedicalcenter.com/)

**Financial Highlights:**
Over the last two years, the Vestry realigned parish expenses to better reflect the mission of the parish. In particular, in July, 2018 the Director of Music position was changed from a full-time/full benefit position to a part-time position. This freed financial resources to create two new and much needed part-time positions. First, a Sunday School Coordinator was hired to serve the growing number of young families with children in the parish. Second, a part-time Property Supervisor was hired to maintain our beautiful church and make our buildings welcoming environments for everyone. The new staff have overwhelmingly met the Vestry’s expectations.

The charts below graphically highlight the financial history of Trinity Church since 2004. Detailed financial statements follow the bar charts.

Some key takeaways:

- Trinity experienced dramatic growth from 2004 to 2010 which, even after leveling off during the past 7 years, has resulted in more vibrant and substantial pledging and giving (Unrestricted Recurring Giving) than many parishes in our diocese and the broader Episcopal Church. That said, we need to begin growing again.

- Based on our parish’s dynamic experience welcoming newcomers, growing in size, deepening mission, and embracing change, we know firsthand that Trinity’s message resonates with many in our community and beyond.

As of August 31, 2019, the parish had cash and invested funds totaling $577,171.

- Of this total, **$186,338 is unrestricted** and available to cover operating deficits if necessary.
- **$390,833 is restricted** for specific purposes and missions (see chart below highlighting Restricted and Unrestricted Funds).

The parish has generated operating deficits (net of restricted giving and expense) of:

- $8,766 during year ended 12/31/18
- $34,568 during year ended 12/31/17
- $12,458 during year ended 12/31/16
- $14,097 during year ended 12/31/15
### APPENDIX A

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<th>2018</th>
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<td>Christmas Eve/Christmas Day Attendance</td>
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<td>Easter Attendance</td>
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<td>Baptisms</td>
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<td>Funerals</td>
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**Total Parish Income**

**Total Expenses**

**Total Internal Revenue Services**

**Total Investments**

**Total Parish Choir School Income**

**Total Parish Choir School Expenses**

**Total General Giving**

**Total General Expenses**

**Statement of Income and Expense**

**Family Church**
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**Total Other Benefits & Allowances:**

- Commutation of Fringe Allowance
- Car Allowance
- Car Parking Allowance

**Other Benefits & Allowances:**

- Bonuses
- Paid Holidays
- Casualty Agreements
- Other Benefits

**Pension & Insurances:**

- Payroll
- Deductions
- Benefits

**Total Payroll:**

- Basic Salary
- Bonus
- Pension
- Insurance
- Other Benefits

**Total Payroll, including benefits:**

- Total Payroll

**Statement of Income and Expenditure:**

- Parish Church
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</tr>
</tbody>
</table>

**Total Hours:** 280 hours

**Notes:**
- Week 1 and Week 2: Intensive training on software basics.
- Week 3 and Week 4: Intermediate level sessions focusing on advanced features.
- Week 5 and Week 6: Practical exercises and project work.
- Week 7 and Week 8: Expert level training.
- Week 9 and Week 10: Final evaluation and certification.
### Restricted Accounts

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>

### Fixed Assets

<table>
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<th>Date</th>
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</thead>
<tbody>
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</table>

### Other

<table>
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</thead>
<tbody>
<tr>
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</tbody>
</table>

### Statement of Income and Expense

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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<td></td>
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</tbody>
</table>

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### Notes:

- Detailed breakdown of fixed assets and other financial details are available for further review.
- Regular audits and financial reviews are conducted to ensure compliance with accounting standards.
- Contact the financial department for any questions regarding these statements.
<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/00</td>
<td>Rent</td>
<td>$500.00</td>
</tr>
<tr>
<td>02/01/00</td>
<td>Utilities</td>
<td>$120.00</td>
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<tr>
<td>03/01/00</td>
<td>Grocery</td>
<td>$80.00</td>
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<tr>
<td>04/01/00</td>
<td>Gas</td>
<td>$50.00</td>
</tr>
<tr>
<td>05/01/00</td>
<td>Phone</td>
<td>$30.00</td>
</tr>
<tr>
<td>06/01/00</td>
<td>Credit Card</td>
<td>$200.00</td>
</tr>
<tr>
<td>07/01/00</td>
<td>Medical</td>
<td>$150.00</td>
</tr>
<tr>
<td>08/01/00</td>
<td>Entertainment</td>
<td>$70.00</td>
</tr>
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</table>

**Total Expenses:** $1,600.00

**Income:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/00</td>
<td>Salary</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>02/01/00</td>
<td>Side Gig</td>
<td>$400.00</td>
</tr>
<tr>
<td>03/01/00</td>
<td>Freelance</td>
<td>$600.00</td>
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<tr>
<td>04/01/00</td>
<td>Investment Income</td>
<td>$200.00</td>
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<tr>
<td>05/01/00</td>
<td>Dividends</td>
<td>$100.00</td>
</tr>
<tr>
<td>06/01/00</td>
<td>Interest</td>
<td>$50.00</td>
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<tr>
<td>07/01/00</td>
<td>Rental Income</td>
<td>$400.00</td>
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<tr>
<td>08/01/00</td>
<td>Sales</td>
<td>$1,000.00</td>
</tr>
</tbody>
</table>

**Total Income:** $5,850.00

**Net Income:** $4,250.00
Will you seek and serve Christ in all persons, loving your neighbor as yourself?
Will you strive for justice and peace among all people and respect the dignity of every human being?  
_The Baptismal Covenant of the Episcopal Church, Book of Common Prayer, Page 292_

Guidelines for Loving Relationships and Values to Guide Our Interactions:

- We seek to build each other up and to avoid unkind behaviors.
- We respect and honor the office of rector, staff, vestry members, and all lay leaders and volunteers.
- We seek to communicate clearly, completely, and directly, maintaining love and respect.
- We offer our opinions with charity and humility.
- We make positive investments in each other’s lives.
- We seek to discover what is best for our church as a whole, not what may be best for any one person or for some segment of the church’s membership.
- We accept disagreement, conflict, and evaluation as normal and natural.
- We believe the best of each other and give each other the benefit of the doubt.
- We are committed to being inconvenienced for the sake of those we serve.
- We commit to abide by this covenant in all circumstances, including those that are difficult, to sustain the relational grace to which we are called by Christ as members of his body.