

Trinity Church Vestry Meeting

May 13, 2021

The meeting was called to order at 7:02pm by the Rev. Chase Danford. The meeting was held via Zoom due to the COVID-19 pandemic.

The meeting opened with prayer.

Roll Call:

Present: The Rev. Chase Danford, Lesley Castellini, Carol Scollay, Adrienne Wert, Bill Presutti, Russ Bennett, Andy Place, Wendy Jaghab, and Dell O'Hara

Absent: Gregory Curatolo, Charles Hagon, and Patty Forbes

Minutes:

- Minutes from the April 15, 2021 vestry meeting were read. Bill Presutti made a motion to accept the minutes. Lesley Castellini seconded. Motion carried.

Priest-in-Charge's Report:

- May 30th is Trinity Sunday. We will hold a socially-distant picnic in the park after the 10am service.
- The Diocese has released new guidelines on choirs. Choir members may now sing masked, 10 ft. from those not in the choir and 6 ft from each other.
- June 27th will be Mass on the Grass with the Blessing of the Bikes
- We will be celebrating Jen Bagdanov and Keri Byham's time with us as Sunday School co-coordinators as they move on from the position.
- We hope to have Bill Doubleday join us for Mass on the Grass to celebrate his time with us as an interim since we didn't get to do that properly during Covid.
- ADA
 - o The cost for the entire project has come in at several million dollars.
 - o We will clarify some of the costs associated with the proposal from SCCS.
 - o Vestry discussed phasing and alternatives to full renovation.
- Fundraising
 - o We are actively working on grants
 - o Vestry discussed capitol campaigns
- Social Justice
 - o NJ Together – next phase is to begin to train parishioners
 - o Community Fundraising ideas – potential for a wrestling match and a play to be done to benefit the social justice program; we will look into the wrestling; vestry declined to host the play at Trinity
 - o Food Not Bombs donated a food box that we will keep stocked for people to use while the pantry is closed.

- Music
 - o A meeting was held with those interested in the music program. It was productive and we will continue discussions.
 - o We will be holding a full discernment process to find the best candidate(s) for our needs. A committee will be formed for this process.
- Staffing – job descriptions are out and we are seeking candidates
- Space use – we had a church reach out to us about using our space for services
- Mutual Ministry Review – The vestry and Priest-in-Charge need to begin this within 30 days of Chase’s 1-year anniversary at Trinity. We are looking to have a vestry retreat to complete this.

Finance Report:

- Recurring contributions were below budget for the month.
- We sent the remainder of our rectory proceeds to the Diocesan Investment Trust account.
- We had a deficit for the month but we are still in a surplus for the year.

New Business:

- We need 3 pianos and 4 granite countertops removed from the property. Got Trash? gave us the lowest bid for removal at \$995. Carol Scollay made the following motion: The Vestry of Trinity Church accepts the proposal of Got Trash? for \$995 to remove three pianos and granite slabs from the property. Wendy Jaghab seconded. Motion carried.
- Vestry discussed the staff positions of Property Supervisor, Director of Children, Youth, and Family Ministries, Social Justice Development Manager, and Music Program employee(s) and the funding of those salaries. In addition, the position of Property Assistant was moved up to an hourly wage of \$15 per hour. Bill Presutti made the following motion: The Vestry of Trinity Church authorizes the expenditure of funds on the following job positions at the maximum annual cash salaries indicated:
 - Property Supervisor \$22,000
 - Director of Children, Youth, and Family Ministries \$15,000
 - Social Justice Development Manager \$25,000
 - Music Program Employee(s) \$30,000
 - There are no benefits included with these positions.
 Adrienne Wert seconded. Motion carried.

Lesley Castellini made a motion that the meeting be adjourned. Bill Presutti seconded. Motion carried.
Meeting was adjourned at 8:53pm.

Respectfully submitted,
Jill Osis, Recording Secretary